Yara Marine Technologies' Quality Policy

Revision history

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<td>1.0</td>
<td>2020-04-02</td>
<td>Ola Arvidslund</td>
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Purpose
State the commitment and direction for priority of high quality.

Scope
Relevant for all personnel within Yara Marine Technologies (YMT).

Content
YMT Vision is a healthy planet for future generations.

Our Quality work is defined and strongly driven by the following principles and behaviors:

- Achieve our commitments to quality, cost and on-time performance.
- Build a mutually profitable relationship with our business partners, ensuring their long-term success through the understanding of each other's needs.
- Constantly improving systematic research & development while sustaining knowledge margin over competitors in a growing environment.
- Drive continual improvement and innovation based upon efficient business processes, well-defined measurements and best practices.
- Invest and develop in our employees through safety awareness, competencies, creativity, empowerment and accountability. Facilitated by appropriate training and leadership programs with strong management involvement and commitment.
- All operations and services shall be in compliance with current legislation and other demands our organization is subject to.

By using these guiding principles, everyone at Yara Marine Technologies is accountable for satisfying our customers by meeting or exceeding their needs and expectations with best-in-class technologies and solution to enable a greener maritime industry.

YMT Quality Policy express commitment to Yara International ASA HESQ Policy.

YMT Mission is to provide technologies to enable a greener maritime industry.

Thomas Koniordos, YMT CEO
6th April 2020